



*This certificate is awarded to*

**Ivan Melnyk**

*for the successful completion of the course*

**Conduct Risk: Hiring and Onboarding Practices [Course]**

*by Thomson Reuters*

**Date:** 1/9/2023

A handwritten signature in blue ink, appearing to read 'CW Coy', written over a horizontal line.

**Charles W. Coy, Director**